



THE MUSTANG LARIAT

MAY/JUN 2016



LDO AND CWO
NEWSLETTER

Silver Eagle - CAPT Dan Henderson

Senior Warrant Officer in The Navy (SWON) - CWO5 Dan Kissel

Head OCM's Corner:

Commissioning, Change of Commands and Retirements...

A commissioning ceremony is a time honored tradition regardless of commissioning source. It's an opportunity to visit with a newly commissioned officer as well as their respective families. The family is so proud and it's a great mentoring opportunity on Day 1 Hour 1. If ever you lose faith in what drove you to get a commission...attend a commissioning ceremony.

I attended a Change of Command in late June. A Change of Command is a formal transition of responsibility from one individual to another. The formality is with good reason. If you ever forget the responsibility that we have for all Sailors, the stress that's endured over an arduous tour and the pride of both the outgoing as well as incoming officer....Attend a Change of Command.

As LDOs and CWOs, we will transition from the Navy with 20 to 38 years of total service. This brings up the dreaded word for most RETIREMENT. I had the privilege to attend the retirement of an LDO Captain upon completion of 38 years of faithful service. There may be nothing more moving than the pride of both the immediate/extended family and the individual at a retirement ceremony. The immediate family knows all the stories that they personally endured over the years, like extended work hours and deployments. The extended family knows about the stories but is usually far removed from the Navy so this may be their first and last impression of the military. It's a BIG DEAL. So if you ever forget why we do this....attend a retirement.

If you have the opportunity to attend any of the above...please take advantage of an opportunity to meet and mentor both our outgoing and incoming officers.

RELEASED
JUL 2016

CWO Community Manager's Corner: I hope everyone had a great July 4th holiday weekend. I would like to address the most popular question we receive, whether we are on the road or at the office via email and phone calls, which requires reiterating. We continue to receive numerous questions concerning TIS waivers. Whether TIS computation is over or under 14 yrs, we are not entertaining any TIS waivers for LDO applicants. We know there are a lot of talented Chiefs and Senior Chiefs with less than 14 yrs as of 1 Oct 2017 (FY-18) that desire to apply for the CWO program. However, the reality is they should consider applying for LDO and not miss an opportunity. The only exception to waivers is for Master Chiefs applying for CWO that have up to 22 yrs of TIS. This includes frocked Master Chiefs.

We are also very aware of many issues with the OPNAVINST 1420.1B and conflicting information in different sections. Changes have been submitted for revision or re-issue of the instruction. In the interim, refer to NAVADMIN 281/12, Advanced Change Notice to the OPNAVINST 1420.1B, and NAVADMIN 144/16. The ACN highlights changes to include the obligatory service statement no longer required as part of their personal statement. Another significant change was active duty and inactive duty personnel in paygrade Eg no longer had to have at least 2 years TIR as of 1 October of the year in which the application was submitted to be appointed CWO3. The ACN states verbatim "Chief and Senior Chief Petty Officer applicants selected for commissioning as a CWO will be appointed to the permanent grade of CWO2. Master Chief Petty Officers, regardless of time in grade (TIG), will be appointed to the permanent grade of CWO3." To be very clear on what that means is a Master Chief qualifies to be appointed to CWO3 with even just one day of TIG. Frocked Master Chiefs who do not have any TIG as an Eg prior to board convening are not eligible to be appointed to CWO3. We will continue to answer your questions but ask that you reference these two documents first.

On a final note, I posted a topic on the Navy Chief Warrant Officer page that was brought to my attention from the school house in Newport, RI. Below is the post verbatim.

I need to vent on a certain rumor that is being passed down from the Fleet to our new accession CWOs at the school house in Newport, RI.

It is sad and embarrassing that I have to even bring this topic up but my hope is we as leaders and professionals correct those who believe CWOs do not have to salute LTs and below. Yes, I am talking about saluting, a time honored tradition that we learned in boot camp to display respect. And believe me those new CWOs in Newport who failed to show respect were quickly schooled and corrected by the LDO/CWO Director.

Please correct those that are sending the wrong message to our future reliefs. We are an elite group of professionals and I would like to continue that legacy.

Thank you!

R/CWO OCM

Thank you to all the CWOs that commented. You had nothing but positive feedback to share about a proud honored tradition. Like one salty CWO commented "No CWO that comes from the CPO ranks should need to be reminded of proper military etiquette."

Please join us in congratulating our LDO and CWO NAVY AND MARINE ASSOCIATION LEADERSHIP AWARD WINNERS CY2015

LT MCKENNA, DERMOT	USS BOXER (LHD 4)
LTJG GRIFFIN, MATTHEW	USS IWO JIMA (LHD 7)
CWO ₃ ARMSTRONG, DUSTIN	USS CHAFEE (DDG 90)
CWO ₃ CARPENTER, SCOTT	LCS CREW 202
CWO ₃ MORRIS, MELVIN	USS GERMANTOWN (LSD 42)
CWO ₂ BARRON, JAMIE	USS FORREST SHERMAN (DDG 98)
CWO ₂ BUTOW, MATTHEW	USS DEWEY (DDG 105)

May 2016 Lateral Transfer/Redesignation board results: Congratulations to the following selects! NAVADMIN 151/16 refers:

Unrestricted Line Officer – Surface Warfare (Training) 1160
Butler John Carroll Jr/6120 Gardner Vincent/6180

Restricted Line Officer - Human Resources Professional 1200
Francis Kimberly/6410

Restricted Line Officer - Aerospace Maintenance Duty Officer 1520
Person Theodore Richard/6330 Vanhook Kenneth Ray Jr/6330

Information Warfare Corps – Cryptologic Warfare 1810
Baird Daniel Steven/6810 Lafrance Robin S/6810
Riley Natasha Nicole/6810

Information Warfare Corps - Information Professional 1820
Bates Melissa Susan/6820 Brown Christopher/6820
Devries Kyle Evert/6822 Fleming Lauren/6820
Gilstrap Brandon James/6180 Hazelbaker Jeremy/6820
Headen Jamal Lamont/6820 Hoffman Aurelio William/6820
Joo Jason Ginho/6820 Laffey Ralph Laurente/6820
Sabater Jason Wesley/6820 Sikinger Noadiah Kay/6820
Valencia David G/6820 Vue William/6820
Youngblood Sequoia/6822

Supply Corps Officer 3100
Lacey Melving Earl Jr/6510 Leffakis Yasmira/6510

Need To Do:

– O6 FITREPS and E1-E3 Evals due in July.

– If you are identified as someone that is missing a signed oath, or if you do not have a copy of your oath, please contact Mr. Milton Ware (milton.ware@navy.mil) for information on how to remedy the problem.

Officer Training: UNDERSTANDING STATUTORY RETIREMENTS -

Each LDO and CWO category has its own retirement laws; MILPERSMAN 1800-1899 provides details. The following general guidelines, based on your active duty service date can be used to compute statutory retirement dates for almost all LDOs and CWOs:

LDO - First day of 2nd month after...

CAPT 38 years of total active service

CDR 35 years of total active service

LCDR / LT 30 years of total active service

CWO - First day of 3rd month after...

CWO5 33 years of total active service

CWO4 / 3 30 years of total active service

Twice Failure of Selection (2 X FOS) – applies to both LDO and CWO

First day of 7th month after release of results (regardless of whether or not an LDO or CWO has reached the statutory limits described above)

2016 Road Show Fleet Engagement Schedule

Pensacola, FL: 11 -14 July 2016

Jacksonville, FL: 1-5 August 2016

Norfolk, VA: 15-17 August 2016

***San Diego and
Lemoore, CA: 22- 26 August 2016***

Report Trip

Yokosuka, Japan: 66 total Mustangs and applicants!

Although our visit was challenged by the Fleet concentration area having liberty restricted to include mandatory training for all hands the same day of our brief, we had great support from our coordinator, LT Eric Guenther. He quickly managed to reserve another venue for us the following day for those that could not attend earlier. Also, I want to thank CAPT Ed Katz and LCDR Sam Savage for their support and efforts with our visit.

Sasebo, Japan: 94 total Mustangs and applicants!

We continue to see sharp and bright LDO and CWO applicants throughout the Fleet that will pave the way as our future leaders. Sasebo was no exception. CDR Morris Oxedine and CWO5 Torrence Morgan were great hosts and made our trip a successful event. I also want to personally thank LT Jason Sabater for his support and efforts with our lodging reservations.

Washington D.C: 51 total Mustangs and applicants!

This was another trip that had a lot of talented Sailors. I want to personally thank LT Jennifer Baker-Story for coordinating the funding for our trip and organizing a social luncheon. I also want to thank LTJG Alisha Gamble for stepping in and escorting us the first day while LT Baker-Story was receiving an award. LT Baker-Story was the recipient of the 2016 Captain Joy Bright Hancock Award for LDOs/CWOs! Congratulations on a job well done!!

Great Lakes, IL: 50 total Mustangs and applicants!

We were a bit disappointed with the applicant brief attendance especially considering we had 198 mustangs and applicants attend last year. We hope to see better numbers next year. This area is filled with very impressive and sharp individuals with a plethora of talent. It’s amazing to see some of these squared away Sailors in action as we visited the Recruit Training Command. LT Jason Ogle is the only LDO in the RTC side who was gracious enough to provide the OCM team another real behind-the-scenes tour of RTC this year. We need more LDOs like him at RTC to represent our community. I also want to thank CDR Kevin Barnett for his support in providing us a venue during our short visit. A special warm thank you goes out to CDR Dave Dwyer and his wife for hosting us at their home. Good luck with your new assignment in Yokosuka, Japan.

FY-16 SPONSORS: MUSTANG ACADEMY MENTORING PROGRAM: The intent of this initiative is to provide each class the opportunity to speak with Senior Leadership about current issues, experiences, and to get an overall sense of what it means to join the Wardroom as an LDO or CWO. Below is the list of senior leaders that have agreed to sponsor upcoming classes:

<u>OTC Class #</u>	<u>Conv Date</u>	<u>LDO Sponsor</u>	<u>CWO Sponsor</u>
16080	7/20/2016	Silver Eagle	SWON
16090	8/24/2016	CAPT Doug Rhoads	CWO5 Lou Rodriguez
16100	9/28/2016	CAPT Hank Roux	CWO5 Errol Mandrell



Did you know ? - Designation of beneficiaries for payment of Death Gratuity of married Sailors may not reflect the Sailor’s actual intentions. A change made to the law for payment of death gratuity to eligible beneficiaries allows 100% of a Sailors death gratuity to be designated in 10% increments to one or more beneficiaries. NSIPS modifications were completed, but due to a combination of technical changes and Page 2 wording, death gratuity beneficiary designations may not reflect a married Sailors intent. Therefore, Sailors are going to need to verify their Page 2 to ensure the designation of death gratuity beneficiaries clearly reflects their intentions.

References: Public Law 110-28; NAVADMIN 189/07 and 134/08; MILPERSMAN 1770-280.

Mission

The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.

Vision

We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.

Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.

We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.

We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.

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