



Keeping you in the loop

SEPTEMBER 2013

## LDO/CWO OFFICER COMMUNITY MANAGERS NEWSLETTER

### Head OCM's Corner:

*By the time you get this month's Lariat, the 1 October application deadline will have passed. Best of luck to all of your applicants, this is always an exciting time for our community.*

*Fall is again upon us and for Officer Community Managers, the annual work of determining next year's FY15 Promotion Plan, followed by the annual Accession Plan to support the January FY15 In-Service Procurement Board for LDOs and CWOs. Once we receive end-strength numbers from Big Navy, we can then start calculation of the zones based on our vacancy needs. With that said, do not assume you will be In Zone, wait until the message is released, but get your records squared away. QUESTION: Is your record up to date? Photos in current grade, last FITREP, qualifications and awards should all be up to date. If not, <http://www.public.navy.mil/bupers-npc/career/recordsmanagement/Pages/default.aspx> provides information on updating records. I also strongly recommend sitting with your mentors, past board members and/or your chain of command to get a thorough review of your record.*

*I just recently returned from consecutive Road trips to Guam, Yokosuka and Atsugi Japan. Mitch accompanied me during the trips to Hawaii and PACNORWEST. A brief synopsis of each trip is provided in the TRIP REPORT column. To those of you that played a role in coordinating these trips with Leo, thank you very much. As we get information on the FY-14 Road Show Trip schedule, we will share.*



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RELEASED  
OCTOBER 2013

## **TRIP REPORT**

### ***Officer Training Command Newport (OTCN, Mustang Academy): totals – 45 Mustangs***

Always a pleasure meeting with our “reliefs”, the newly commissioned Mustangs at OTCN. They were “bright eyed” and eager to finish up and get out to the fleet. The Newport trip was a quick turn, but I was able to provide a community brief and had an office call with the CAPT Vernon Kemper (CO, OTCN). Lots of really good work going on at the schoolhouse, BZ to LCDR Kirk Nichols, CWO5 Dwain Scruggs and the entire staff for their exceptional work. Dwain, all the best to you as you PCS to Lemoore. Congratulations on a successful tour in Newport.

### ***Guam (HSC-25 and Naval Base Guam): (Funded by HSC-25): totals - 127***

A special kudos to LT Neil Halstead and CWO2 Elvis Gonzalez of HSC-25 for funding the Guam Road Show! I was able to meet and discuss the LDO/CWO Sustainability Initiative with the “Island Knights” Skipper (CDR Ruben Ramos) and XO (CDR Alexander Anderson) before giving both a Community Health and Applicants brief. Great support from our NS Guam hosts, LCDR Lisa Cauley, CWO4 Troy Lowery and CWO4 George Williams. After the brief at the Base Chapel, I had an office call with USS FRANK CABLE (AS 40) CO (CAPT Nelson Hildreth) and XO (CDR Thomas Gorey).

### ***Japan (Yokosuka and Atsugi): totals – 130***

I love Japan and enjoyed this visit. Thanks to LCDR Kenny Allison, LTJG Bogdan Rimbu, CWO3 Cesar Astorga and CWO4 “KP” Powers for the outstanding coordination of this trip. The Yokosuka brief was held onboard CVN73 and included breakfast/office call with the CO of CVN73 CAPT Greg “Fence” Fenton. In Atsugi, I met with CVW-5 CAG (CAPT Michael Boyle) and DCAG (CAPT William Koyama) prior to briefing the Atsugi area Mustangs and applicants.

### ***Hawaii: totals – 82***

Great support from our hosts, CAPT Michael Singleton, CDR Tony Taranto and LT Leo Nicasio. Hats off for hosting the Mustang Association Social. We conducted both briefs at Joint Base Pearl Harbor Hickam due to the runway closure at MCAS Kaneohe Bay. Very good turnout at the first days brief. Mediocre (at best) attendance during the next day’s brief. This brief was specifically targeted for Kaneohe Bay Sailors. Our sincerest apologies to those Kaneohe Bay Sailors that did not get the word that we would be on island. We rely heavily on our Mustangs assigned in spreading the word and something definitely fell through the cracks in K-Bay.

### ***PACNORWEST (Whidbey Island and Bremerton): totals – 64 at Whidbey Island and 85 at Bremerton***

Special thanks to CDR Ray Spradlin, CDR Nonito Blas, LTJG Paul Young and CWO3 Max Velasquez for assisting with the coordination of these briefs. The turnout was amazing at both locations. Appreciate the feedback and the opportunity to spend some time with the outstanding cadre of Mustangs in PACNORWEST.

## ***Road Show trip schedule for FY-14 – Pending***

## COMMUNITY NEWS

### PENDING UPDATES

Below is the status of several items that we are working on including updates to various instructions where applicable (**marathon, not a sprint**):

#### TEMPORARY Officer Status for LDOs

- Starting with the 1 February 2013 LT Promotion message, the removal of temporary status for LDO LT's is being implemented. We're currently working the timeline to eliminate all temporary appointments resulting in permanent appointments at initial commissioning to Ensign. **Work continues.**

#### OPNAVINST 1210.5, Lateral Transfer and Redesignation / WOBA Off-Ramps

- **OCM provided answers to N131 questions 9/23/2013, remains "In staffing", but is gaining a bit more momentum.** This will define the Off-Ramp policy and establish the methods for those communities designated for Off-Ramp.

#### OPNAVINST 1420.1B / Enlisted Commissioning Programs

- **In staffing.** These changes will reflect many of the policy issues currently covered by the annual announcing NAVADMINs.

## THE TRAIL AHEAD

### OCM BIG TICKET ITEMS (as explained in detail in the March 2013 Mustang Lariat)

- Sustainability Initiative: Billet shifts targeted for 1 Oct 2014
- Permanent Appointments for LDOs: Targeted for FY17 accessions; 1 Oct 2016
- CWO Uniform Change: Uniform Board panel vote on 6/3/13
- Promote by Enterprise/Designator: Targeted for FY17 Promotion Boards
- Off-Ramp Initiative: Targeted to start in FY13, still pending policy decision

## THE GOUGE

### COMMUNITY NEWS AND FORUMS

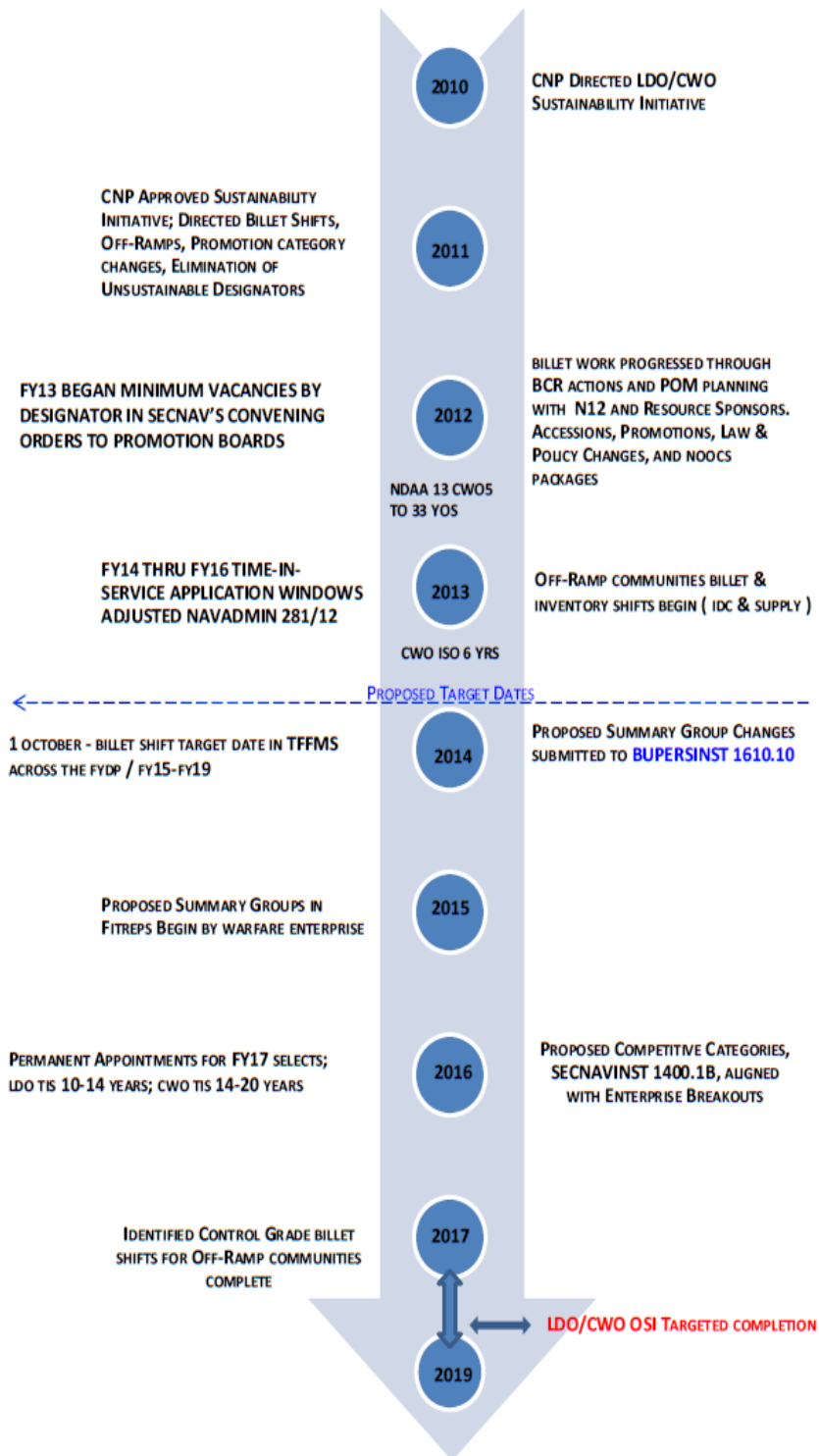
NPC Website: [http://www.npc.navy.mil/officer/communitymanagers/ldo\\_cwo](http://www.npc.navy.mil/officer/communitymanagers/ldo_cwo)

NKO Website: [www.nko.navy.mil/portal/ldoandcwo](http://www.nko.navy.mil/portal/ldoandcwo)

Facebook: <http://www.facebook.com> (Search: LDO/CWO Community Manager Forum)

## LDO/CWO Sustainability Timeline (future proposed)

This is the basic completed and proposed timeline of events for our community initiative:



## Updated FY-14 Sponsors - MUSTANG ACADEMY MENTORING PROGRAM

The intention of this VTC time is for the class to have an opportunity to talk with our Senior Leadership, CAPT/CWO5, about current issues, experiences (sea stories), and to get an overall sense of what it means to join the Officer Corps/Wardroom as an LDO or CWO. Below is the list of CAPT and CWO5 volunteers that have agreed to sponsor upcoming classes:

OTC Class #	Conv Date	LDO Sponsor	CWO Sponsor
14010	10/7/2013	CAPT Tom Armstrong	CWO5 Terrance Stoneking
14020	11/4/2013	CAPT Len Friddle	CWO5 Mitch Allen
14030	1/6/2014	CAPT Richard Jones	CWO5 Dan Kissel
14040	2/10/2014	CAPT Rick Valentine	CWO5 Ron Herb
14050	3/17/2014	CAPT Mike Singleton	CWO5 "Miko" Felipe
14060	4/21/2014	CAPT Bill Bindel	CWO5 Ray Lemque
14070	5/27/2014	CAPT John Jones	CWO5 "Demo" Demontalvo
14080	6/30/2014	CAPT Bruce Deshotel	CWO5 Bill Gregor
14090	8/4/2014	CAPT Lawrence Hill	CWO5 Mike Guertin
14100	9/8/2014	CAPT Hank Roux	CWO5 Errol Mandrell

### Mission

*The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.*

### Vision

*We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces. Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.*

*We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.*

*We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.*

**Did you know?** - - There is a statutory age limit for Officers, even LDOs & CWOs; an officer (serving in the grade below RDML(lower half)) shall be retired on the first day of the month following the month in which the officer becomes age 62. Title 10 USC 1251 (Exceptions: Chaplain & Medical Corps Officers).

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