



Keeping you in the loop

**JUNE 2013**

## **LDO/CWO OFFICER COMMUNITY MANAGERS NEWSLETTER**

### **Head OCM's Corner:**

*Congratulations, fair winds and following seas to Captain Gerry Slevin, Silver Eagle, who retired in a 28 June ceremony in Tampa, Florida and handed off the honors of the Navy's most senior Limited Duty Officer (LDO) to Captain Richard Verbeke. (see attached article)*

*Please welcome LT Walker's relief as the Asst LDO/CWO OCM, LT Leo Peterson who has checked onboard. Shane will be in and out for the next couple months continuing to do turnover, pack-out, and some leave, and for continuity purposes I'd ask that if you send an email to us here in the OCM shop please add LT Peterson to the addressees at [Julio.peterson@navy.mil](mailto:Julio.peterson@navy.mil). Leo is a great addition to the team and brings a strong resume of sea duty, warfare qualification, education, Fleet Staff duty, and sustained superior performance that will serve him well as he assumes the role as one of the faces and voices speaking out for our community.*

*Leo's welcome is bitter sweet as it means that Shane will be departing soon. Shane has been an invaluable asset to the OCM shop and the entire LDO/CWO community. Shane was handpicked for this position at the beginning of the LDO/CWO Sustainability Initiative and has been at the forefront of the decision making and implementation processes for 3 years. While Shane's full list of contributions are too substantial to mention his positive impact on our community will be felt for years to come. Changes in accessions, promotions and career progression models are already taking place. Shane's work formalizing many of the sustainability initiatives goals are still pending with updates to military law and policy. The entire community owes this outstanding Mustang a debt of gratitude, the OCM shops loss is Naval Ordnance Test Unit's gain. Thanks "Shipmate" and best wishes.*

*RADM Quinn, our Flag Sponsor, has deemed our travel "Mission Essential" to the LDO/CWO community. We are starting to see some loosening of the TAD funds in some communities and have been offered the opportunity to travel to Norfolk from July 15<sup>th</sup> thru the 17th to provide the LDO & CWO Community Health briefs to several Tidewater locations including Dam Neck, Oceana, and Norfolk. We look forward to this opportunity to meet with community members and potential applicants. If any other commands find they have a little extra TDY money left over and would like to fund us to come to your AOR, please let me know and we'll flex our schedule to meet yours.*



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JULY 2013**

## HAPPY TRAILS

### SILVER EAGLE HONORS

Captain Gerry Slevin, Silver Eagle, retired in a 28 June ceremony in Tampa Florida and handed off the honors of the Navy's most senior Limited Duty Officer (LDO) to Captain Richard Verbeke. Please read the Submarine Group 2 PAO's article:

[http://www.navy.mil/submit/display.asp?story\\_id=75116](http://www.navy.mil/submit/display.asp?story_id=75116)



### DEPARTURE (by LT SHANE WALKER)

This edition of the Mustang Lariat will be my last as I pass the reins over to my relief LT Leo Peterson. As already introduced by Captain Friddle, LT Leo Peterson is a great addition to the team and will easily pick up and expand the role as the Assistant Community Manager, championing the work in progress from the LDO/CWO Sustainability Initiative we started back in 2010, and will be taking on new challenges as they arise, thus ensuring that our community remains strong well into the future.

As I look back at my introductory article from September 2010, I still have a sense of awe and respect for the level of work and the knowledge that is involved in community management, and working with Captain Jones, Captain Friddle, and CWO5 Allen over the last three years has truly been an honor and privilege; and it has been likewise very enjoyable. It was truly an honor to serve our community and I am humbled by the great leadership and experience displayed by our Mustang Community and our future is bright!

As we continue to face new challenges in our Navy, it has been exciting to be at the forefront of community changes that prove our capabilities, our worth, and that showcase the true professionalism that we bring to the table in meeting the needs others can't. I'm proud to be a Mustang more now than ever!

As for me I'm headed to Naval Ordnance Test Unit (NOTU) in Cape Canaveral, Florida as the Department Head for Admin and Security for my last 3 years as I will statutorily hit 30 years at the end of this next tour. I'm going back to my submarine service roots, and with this transition, a promotion to LCDR from last year's board, with a long awaited 1 September phased promotion.

Again, you can take comfort that the OCM team in Millington is doing the very best to take care of your needs and manage the Mustang Community for the present and well into the future. Thank you and see you in the Fleet. V/r -Shane

## COMMUNITY NEWS

### PENDING UPDATES

Below is the status of several items that we are working on including updates to various instructions where applicable (marathon, not a sprint):

#### TEMPORARY Officer Status for LDOs

- Starting with the 1 February 2013 LT Promotion message, the removal of temporary status for LDO LT's is being implemented. We're currently working the timeline to eliminate all temporary appointments resulting in permanent appointments at initial commissioning to Ensign. More to follow on this in the coming months.

#### OPNAVINST 1210.5, Lateral Transfer and Redesignation / WOBA Off-Ramps

- Currently with OJAG/DNS. This will define the Off-Ramp policy and establish the methods for those communities designated for Off-Ramp.

#### OPNAVINST 1420.1B / Enlisted Commissioning Programs

- Currently with OJAG/DNS. These changes will reflect many of the policy issues currently covered by the annual announcing NAVADMINs.

#### SECNAVINST 1400.1B

- Work continues toward a better solution in dividing up the competitive categories, with possibly a breakdown by Enterprise and establishing a separate LDO & CWO category outside of the Restricted Line Competitive Categories.

## TRIP REPORT

### 2013 ROAD SHOW BRIEFS

#### JULY

#### *Norfolk*

16 July: Briefs to SPECWAR ONLY

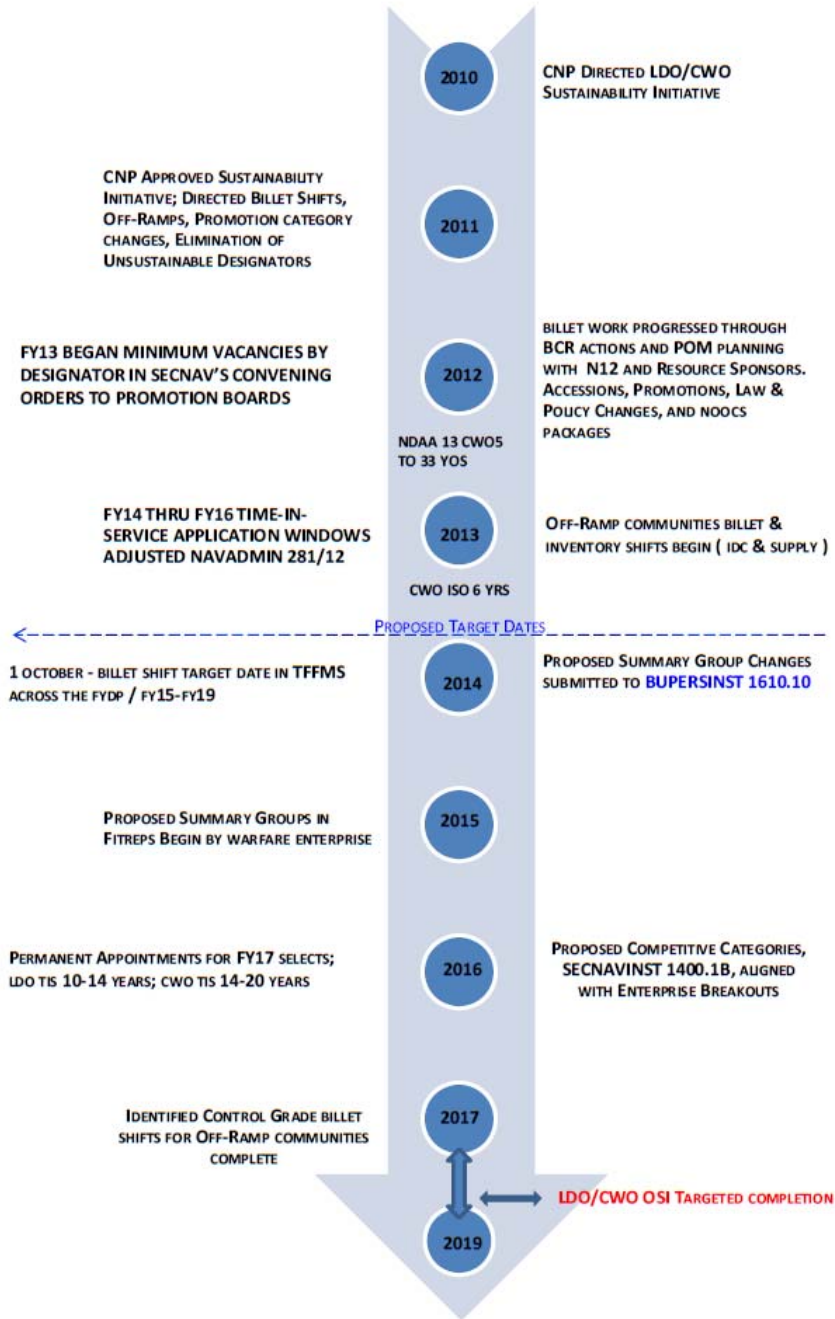
17 July: Brief to NAS Oceana/NS Norfolk

### 2013 Mustang Roundup Numbers (updated events/#'s)

San Diego, CA:	860
CVN 70 / CARL VINSON	77
<b>CNAP</b>	<b>39</b>
Norfolk/Hampton Roads, VA:	713
CVN 75 / H.S. TRUMAN	109
Pearl Harbor, HI:	210
Great Lakes, IL:	120
Jacksonville, FL:	116
<b>Whidbey Island, WA:</b>	<b>112</b>
Kings Bay, GA:	101
Millington, TN:	90
Naples, Italy:	85
Pensacola, FL:	65
Patuxent River, MD	61
Mayport, FL:	57
<b>Sigonella, Italy:</b>	<b>40</b>
USS GONZALEZ (DDG 66):	18
Alice Springs, Australia:	3

## LDO/CWO Sustainability Timeline (future proposed)

This is the basic completed and proposed timeline of events for our community initiative:



## THE TRAIL AHEAD

### OCM BIG TICKET ITEMS (as explained in detail in the March 2013 Mustang Lariat)

- Sustainability Initiative: Billet shifts targeted for 1 Oct 2014
- Permanent Appointments for LDOs: Targeted for FY17 accessions; 1 Oct 2016
- CWO Uniform Change: Sent to voting Uniform Board panel members as of 6/3/13
- Promote by Enterprise/Designator: Targeted for FY17 Promotion Boards
- Off-Ramp Initiative: Targeted to start in FY13, still pending policy decision

### MEDICAL WAIVERS

BUMED is the authority for reviewing and recommending all medical waivers for officer commissioning. Command Medical Staff and Medical Treatment Facilities, must work with BUMED to resolve any or all medical waiver issues. This will require a formal request to BUMED on behalf of the examinee. If an examinee is found to have a condition or a history of a condition that does not meet the standards for commission; only the Chief, BUMED, has the medical authority to recommend a waiver of the physical standards to the Commander charged with commissioning the applicant which is CNPC. See MANMED Chapter 15, 15-4 and 15-30 para (3). Below in the link to the MANMED;

<http://www.med.navy.mil/bumed/comms/Documents/MANMED%20CHANGE%20126%20with%20changes%20128%20130%20135%20136%20and%20137%20incorporated.pdf>

Commanders/Commanding Officers/OICs must keep NPC (PERS-803) informed of any medical waiver information that may render a selectee no longer qualified for an officer appointment per OPNAVINST 1420.1B, chapter 7 including physical standards, standards for commission, and LIMDU. Such information will be forwarded to:

Navy Personnel Command (PERS-803)  
5720 Integrity Drive  
Millington, TN 38055-8010

Each year's announcing NAVADMIN also clearly states "that members must maintain eligibility requirements throughout the selection and promotion process."

### TIME-IN-SERVICE WAIVERS

Time-in-Service (TIS) adjustment and waiver limits were announced last year in NAVADMIN 281/12 as signed by CNP. These TIS windows and waivers will be strictly adhered to as we make adjustments to meet community health sustainability initiatives:

FY-15: Eligibility will be 8-14 years for LDO and 14-21 years for CWO. LDO TIS waivers greater than 15 years will not be considered. CWO TIS waivers of less than 13 years will not be considered. CWO TIS waivers up to 22 years will be considered for all CWO applicants.

FY-16: Eligibility will be 8-14 years for LDO and 14-20 years for CWO. LDO TIS waivers greater than 14.5 years will not be considered. CWO TIS waivers less than 14 years will not be considered. CWO TIS waivers up to 22 years will be considered for Master Chief Petty Officers only."

The Head LDO/CWO OCM has confirmed and reiterates the waiver limitations as stated in the NAVADMIN.

## MUSTANG ACADEMY MENTORING PROGRAM

The intention of this VTC time is for the class to have an opportunity to talk with our Senior Leadership, CAPT/CWO5, about current issues, experiences (sea stories), and to get an overall sense of what it means to join the Officer Corps/Wardroom as an LDO or CWO. Below is the list of Captain and Chief Warrant Officer 5 volunteers that have agreed to sponsor this year's classes:

OTC Class #	Conv Date	LDO Sponsor	CWO Sponsor
13080	7/1/2013	CAPT Richard Jones	CWO5 Dan Kissel
13090	8/5/2013	CAPT Rob DeSantis	CWO5 Chris Spann
130100	9/9/2013	CAPT (s) Jeff Sheets	CWO5 Mike Miller

### Mission

*The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.*

### Vision

*We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces. Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.*

*We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.*

*We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.*

### Did you know?

- That this fantastic newsletter and our facebook page are direct results of LT Shane Walker's dedication and hard work daily! Both media sources are Shane's personal projects and without his tenacity and creative writing neither would exist. If you enjoy either of the two please shoot Shane a "Thank You" email and tell him so, [shane.walker@navy.mil](mailto:shane.walker@navy.mil)

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## COMMUNITY NEWS AND FORUMS

NPC Website: [http://www.npc.navy.mil/officer/communitymanagers/lldo\\_cwo](http://www.npc.navy.mil/officer/communitymanagers/lldo_cwo)

NKO Website: [www.nko.navy.mil/portal/lldoandcwo](http://www.nko.navy.mil/portal/lldoandcwo)

Facebook: <http://www.facebook.com/LDO/CWOCommunityManagerForum>