



Keeping you in the loop

MARCH 2014

LDO/CWO OFFICER COMMUNITY MANAGERS NEWSLETTER

Head OCM's Corner:

First and foremost, it is with a heavy heart that I acknowledge the passing of another great Mustang. For those of you not aware, Commander John Regelbrugge III, lost his life in the Snohomish County landslide that occurred in Washington State on March 25th. His body was recovered days later by family members, but at last word the body of his wife, Kris, is still missing. They are survived by their 5 children; 3 sons and 2 daughters.

The "Brief Your Relief" powerpoint presentation is now posted to the LDO/CWO Community Manager webpage. This short slide deck will assist greatly when discussing our program with applicant's one on one or via command wide brief. Cut/paste the link into your browser to view:http://www.public.navy.mil/BUPERS-NPC/OFFICER/COMMUNITYMANAGERS/LDO_CWO/Pages/References.aspx.

Sustainability Update: 888 billets were successfully loaded into the Total Force Manpower Management System by Navy Manpower Analysis Center last week. These billet changes will be phased, beginning with FY15 (1 Oct 2014). The remaining billets not included in the initial load will be adjudicated and effected via Billet Change Requests.

We will be in DC this week to update CNP (VADM Moran) on our Sustainability Initiative. This will be our first brief to him since he took the helm. We are making real progress, but we still have much more work to do.

Best of luck to all Lieutenants "In Zone" for Lieutenant Commander!



USN

RELEASED
APRIL 2014

2014 Road Show Fleet Engagement Schedule

APRIL

Washington D.C.

9 Apr:

- 0800 LDO/CWO "Community Health" Brief
(Pentagon, RM 5D253)
- 1300 LDO/CWO "Applicant" Brief
(Henderson Hall Auditorium)

Bahrain

21 Apr:

- 0830 LDO/CWO "Community Health" Brief
(Multi-purpose Room A, Bldg P-911)

22 Apr:

- 0830 LDO/CWO "Applicant" Brief
(Multi-purpose Room A, Bldg P-911)

Naples

24 Apr:

- 0830 LDO/CWO "Community Health" Brief
(Capo Conference Center)
- 1300 LDO/CWO "Applicant" Brief
(Capo Conference Center)

Trip Report

Great Lakes, IL: totals – 25 Mustangs and 158 applicants

Special thanks to CAPT Hank Roux and LT "Toyo" Cotrina for assisting with the coordination of these briefs. The turnout was amazing at both locations. My personal highlight was being named the Guest of Honor for the RTC graduation and the interaction I had with our newest recruits. Navy is in good hands.

Pending Road Show Briefs

Hawaii, Guam

FY-16 Application Season Facts

The FY-16 LDO/CWO In-service Procurement board is approaching. With that said, we will begin posting facts to ensure we are all on the same page for application season.

Applying for additional designators: When reading the announcing NAVADMIN each year, you may have come across a paragraph that reads, "due to ongoing rating mergers or realignments, eligible Sailors are encouraged to apply for the designator for which they have extensive documented technical and leadership experience in their enlisted service records, regardless of current rating." When we say "extensive documented technical and leadership experience in their enlisted service records", a Sailor that does not have evaluations and/or fitness reports to support applying for that designator must stick with the normal path per OPNAVINST 1420.1B, chapter 7, paragraph 18. Please feel free to give us a call with any questions on this.

Community News

PENDING UPDATES

Below is the status of several items that we are working on including updates to various instructions where applicable:

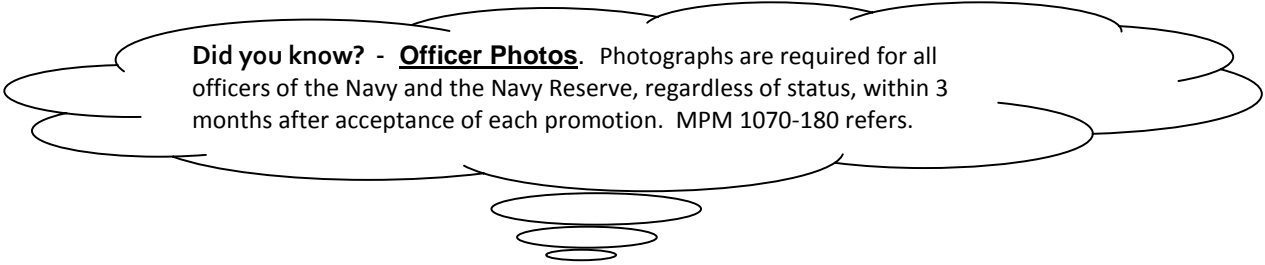
NEW ** FY-16 Active Duty LDO/CWO In-service Procurement Board NAVADMIN **: Draft NAVADMIN being staffed.

Proposed Summary Group Changes: Formal package submitted to change BUPERSINST 1610.10C (via NAVADMIN). New FITREP summary groups for LDOs and CWOs to compete by Warfare Enterprise will be established. NOTE: LDOs and CWOs will continue to compete for statutory promotion within their current competitive categories and retain their current designators. Formal package routed.

OPNAVINST 1210.5, Lateral Transfer and Redesignation / WOBA Off-Ramps: No new update at this time.

TEMPORARY Officer Status for LDOs: Starting with the 1 February 2013 LT Promotion message, the removal of temporary status for LDO LT's is being implemented. We're currently working the timeline to eliminate all temporary appointments resulting in permanent appointments at initial commissioning to Ensign. No new update at this time.

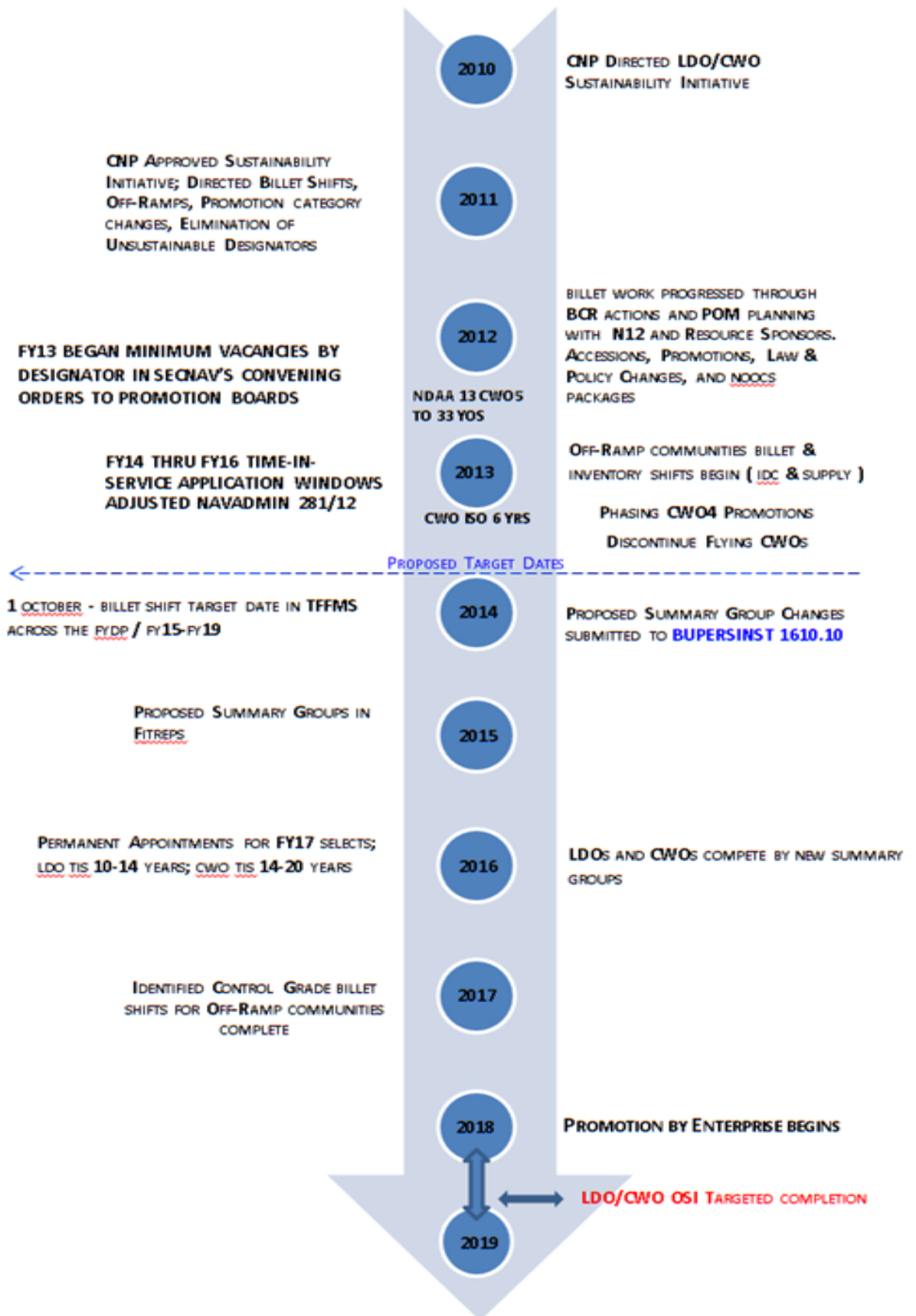
OPNAVINST 1420.1B / Enlisted Commissioning Programs: The revision (OPNAVINST 1420.1C) is being re-routed for chop. These changes will reflect many of the policy issues currently covered by the annual announcing NAVADMINS. No new update at this time.



Did you know? - Officer Photos. Photographs are required for all officers of the Navy and the Navy Reserve, regardless of status, within 3 months after acceptance of each promotion. MPM 1070-180 refers.

LDO/CWO Sustainability Timeline

This is the basic completed and **proposed** timeline of events for our community initiative:



FY-14 Sponsors - MUSTANG ACADEMY MENTORING PROGRAM

The intention of this VTC time is for the class to have an opportunity to talk with our Senior Leadership, CAPT/CWO5, about current issues, experiences (sea stories), and to get an overall sense of what it means to join the Officer Corps/Wardroom as an LDO or CWO. Below is the list of CAPT and CWO5 volunteers that have agreed to sponsor upcoming classes:

<u>OTC Class #</u>	<u>Conv Date</u>	<u>LDO Sponsor</u>	<u>CWO Sponsor</u>
14060	4/21/2014	CAPT Bill Bindel	CWO5 Ray Lemque
14070	5/27/2014	CAPT John Jones	CWO5 "Demo" Demontalvo
14080	6/30/2014	CAPT Bruce Deshotel	CWO5 Bill Gregor
14090	8/4/2014	CAPT Lawrence Hill	CWO5 Mike Guertin
14100	9/8/2014	CAPT Hank Roux	CWO5 Errol Mandrell

Mission

The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.

Vision

We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.

Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.

We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.

We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.

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Community News and Forums (cut/paste the link into your browser):

NPC Website: http://www.npc.navy.mil/officer/communitymanagers/ldo_cwo

Facebook: <http://www.facebook.com> (Search: LDO/CWO Community Manager Forum)