



Keeping you in the loop

JULY 2013

LDO/CWO OFFICER COMMUNITY MANAGERS NEWSLETTER

Head OCM's Corner:

Fresh off of our Tidewater Road trip. Mitch and I were able to get out and provide some updated community information to over 200 Mustangs in Little Creek, Oceana and Norfolk. I'd like to personally thank all of you who came out and talked to us and a big BZ to those who hosted us in the three locations!

The Active and Reserve Limited Duty Officer (LDO) and Chief Warrant Officer (CWO) In-Service Procurement NAVADMINS (176/13 and 177/13) have been released. We continue to field questions daily concerning time in service (TIS) waivers for LDO and CWO. I ask that all Mustangs review NAVADMIN 281/12, paragraph 4b and counsel applicants on eligibility and TIS waivers.

As stated in last month's Lariat, "RADM Quinn, our Flag Sponsor, has deemed our travel Mission Essential to the LDO/CWO community." We have been offered the opportunity to travel to San Diego from August 12th thru the 16th to provide LDO/CWO Community Health and Applicant briefs. Leo has just firmed up the itinerary. A special thanks to LT Craig Leonard and LT Todd Lombard at COMTHIRDFLT for sponsoring the trip. Below in the "2013 Road Show Fleet Engagement Schedule" column, you will find the schedule for our San Diego visit. We've also submitted travel requests for Jax, Mayport, Kings Bay, Pensacola and Newport in August. Then hoping to get to Guam, Japan, Hawaii, PACNORWEST and possibly Newport in September. So as our travel gets approved we'll be reaching out for sponsors in those areas. Email Leo directly with any questions: julio.peterson@navy.mil.

CWO OCM's Corner:

NAVADMIN 192/13 announced the termination of Navy's Flying Chief Warrant Officer Program. The NAVADMIN provides several career options for this small cadre of professionals. The program was determined as "not meeting" needs of the Navy due to career progression challenges within the CWO ranks and offsets to URL inventory. Our "Flying Warrants" have done an exceptional job at qualifying as Pilots and Naval Flight Officers and can be extremely proud of their accomplishments. They will now have the opportunity to carry their years of enlisted and commissioned experience into the upper ranks of the Navy.

CWO uniform change proposal was voted on and the results of that vote are moving through the approval process. We are anxious to hear the outcome and will pass the word via our distribution lists and web page once we hear something.



USN

RELEASED
AUGUST 2013

WELCOME TO THE OCM RANCH

ARRIVAL (by LT "Leo" PETERSON)

"Leo" here. Finally settling in as your new Assistant LDO Community Manager after a two year tour as ACOS for Administration (N1) on THIRD Fleet Staff in San Diego. Biggest adjustment has been the "climate change" so far. This is an entirely new level of HEAT, but the quality of life here in the Mid South is exceptional.

This is my first edition of the Mustang Lariat. A special thanks to Shane for giving me one of the best turnovers known to mankind. He is a real pro and his contributions to the community are far reaching. My learning curve will be steep, and I know that I have big shoes to fill, but embrace the challenge.

I'm sure that I have crossed paths with many of you throughout the years. Please know that I am here to serve each of you. Do not hesitate to reach out; if I do not have the answer, we will track the right one down. Thanks again for all the "welcome aboard" emails and phone calls. Let me know what I can do for you. V/R, "Leo"

2013 ROAD SHOW FLEET ENGAGEMENT SCHEDULE

AUGUST

San Diego

12 August: NAVSTA San Diego

- 0830 LDO/CWO "Community Health" Brief
(NBSD Theater, wet side Pier 2, Bldg 71)
- 1300 LDO/CWO "Applicant" Brief
(NBSD Theater, wet side Pier 2, Bldg 71)

13 August: COMTHIRDFLT HQ/Point Loma

- 0900 LDO/CWO "Community Health" Brief
(Bldg 24 Auditorium THIRDFLT Compound)
- 1300 LDO/CWO "Applicant" Brief
(Bldg 24 Auditorium THIRDFLT Compound)

14 August: SPECWAR Only

15 August: North Island (NASNI)

- 0830 LDO/CWO "Community Health" Brief
(NASNI Lowry Theater)
- 1300 LDO/CWO "Applicant" Brief
(NASNI Lowry Theater)

Special thanks to THIRD Fleet Mustangs: LT Craig Leonard & LT Todd Lombard
Additional Bravo Zulu's to:
LT James Simmons (CNAP),
CWO5 Ken Bowers (SPECWAR),
LT Kimberly Martin (NJS SD) &
LTJG Alexandra Deguzman (CSS SD)

TRIP REPORT

Hampton Roads

Special thanks to our hosts, Mr. Phil Bachand, CWO5 Glenn Cooper, CDR Richard Sherman, LT Dave Crochet, CDR Maxine Goodridge and LTJG Corey Cheek. We had the opportunity to provide community briefs to 67 Mustangs at NAS Oceana, 112 Mustangs at NAS Norfolk and 28 CWOs from the Special Warfare Community during our visit.

PENDING UPDATES

Below is the status of several items that we are working on including updates to various instructions where applicable (marathon, not a sprint):

TEMPORARY Officer Status for LDOs

- Starting with the 1 February 2013 LT Promotion message, the removal of temporary status for LDO LT's is being implemented. We're currently working the timeline to eliminate all temporary appointments resulting in permanent appointments at initial commissioning to Ensign. More to follow on this in the coming months.

OPNAVINST 1210.5, Lateral Transfer and Redesignation / WOBA Off-Ramps

- **In staffing.** This will define the Off-Ramp policy and establish the methods for those communities designated for Off-Ramp.

OPNAVINST 1420.1B / Enlisted Commissioning Programs

- **In staffing.** These changes will reflect many of the policy issues currently covered by the annual announcing NAVADMINs.

SECNAVINST 1400.1B

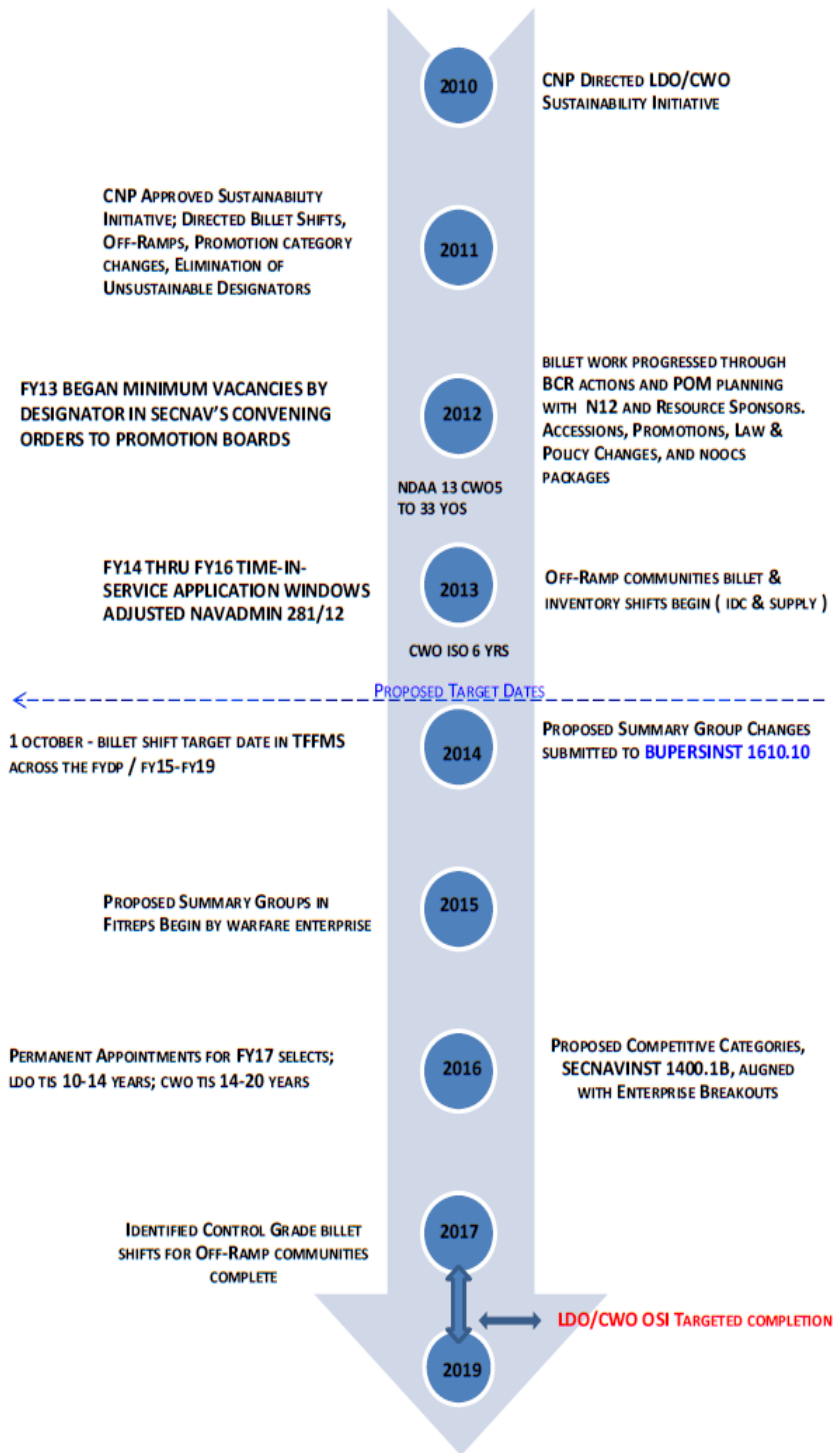
- Work continues toward a better solution in dividing up the competitive categories, with possibly a breakdown by Enterprise and establishing a separate LDO & CWO category outside of the Restricted Line Competitive Categories.

2013 Mustang Roundup Numbers (updated events/#'s)

San Diego, CA:	860
CVN 70 / CARL VINSON	77
CNAP	39
Norfolk/Hampton Roads, VA:	713
CVN 75 / H.S. TRUMAN	109
Pearl Harbor, HI:	313
Great Lakes, IL:	120
Jacksonville, FL:	116
Whidbey Island, WA:	112
Kings Bay, GA:	101
Millington, TN:	90
Naples, Italy:	85
Pensacola, FL:	65
Patuxent River, MD	61
Mayport, FL:	57
Signonella, Italy:	40
USS GONZALEZ (DDG 66):	18
Alice Springs, Australia:	3
Bahrain	38

LDO/CWO Sustainability Timeline (future proposed)

This is the basic completed and proposed timeline of events for our community initiative:



THE TRAIL AHEAD

OCM BIG TICKET ITEMS (as explained in detail in the March 2013 Mustang Lariat)

- Sustainability Initiative: Billet shifts targeted for 1 Oct 2014
- Permanent Appointments for LDOs: Targeted for FY17 accessions; 1 Oct 2016
- CWO Uniform Change: Uniform Board panel vote on 6/3/13
- Promote by Enterprise/Designator: Targeted for FY17 Promotion Boards
- Off-Ramp Initiative: Targeted to start in FY13, still pending policy decision

MEDICAL WAIVERS

BUMED is the authority for reviewing and recommending all medical waivers for officer commissioning. Command Medical Staff and Medical Treatment Facilities, must work with BUMED to resolve any or all medical waiver issues. This will require a formal request to BUMED on behalf of the examinee. If an examinee is found to have a condition or a history of a condition that does not meet the standards for commission; only the Chief, BUMED, has the medical authority to recommend a waiver of the physical standards to the Commander charged with commissioning the applicant which is CNPC. See MANMED Chapter 15, 15-4 and 15-30 para (3). Below in the link to the MANMED;

<http://www.med.navy.mil/bumed/comms/Documents/MANMED%20CHANGE%20126%20with%20changes%20128%20130%20135%20136%20and%20137%20incorporated.pdf>

Commanders/Commanding Officers/OICs must keep NPC (PERS-803) informed of any medical waiver information that may render a selectee no longer qualified for an officer appointment per OPNAVINST 1420.1B, chapter 7 including physical standards, standards for commission, and LIMDU. Such information will be forwarded to:

Navy Personnel Command (PERS-803)
5720 Integrity Drive
Millington, TN 38055-8010

Each year's announcing NAVADMIN also clearly states "that members must maintain eligibility requirements throughout the selection and promotion process."

TIME-IN-SERVICE WAIVERS

Time-in-Service (TIS) adjustment and waiver limits were announced last year in NAVADMIN 281/12 as signed by CNP. These TIS windows and waivers will be strictly adhered to as we make adjustments to meet community health sustainability initiatives:

FY-15: Eligibility will be 8-14 years for LDO and 14-21 years for CWO. LDO TIS waivers greater than 15 years will not be considered. CWO TIS waivers of less than 13 years will not be considered. CWO TIS waivers up to 22 years will be considered for all CWO applicants.

FY-16: Eligibility will be 8-14 years for LDO and 14-20 years for CWO. LDO TIS waivers greater than 14.5 years will not be considered. CWO TIS waivers less than 14 years will not be considered. CWO TIS waivers up to 22 years will be considered for Master Chief Petty Officers only."

The LDO/CWO OCM has confirmed and reiterates the waiver limitations as stated in the NAVADMIN.

MUSTANG ACADEMY MENTORING PROGRAM

The intention of this VTC time is for the class to have an opportunity to talk with our Senior Leadership, CAPT/CWO5, about current issues, experiences (sea stories), and to get an overall sense of what it means to join the Officer Corps/Wardroom as an LDO or CWO. Below is the list of Captain and Chief Warrant Officer 5 volunteers that have agreed to sponsor this year's classes: (We're currently working next year's classes and that should be out soon).

OTC Class #	Conv Date	LDO Sponsor	CWO Sponsor
130100	9/9/2013	CAPT (s) Jeff Sheets	CWO5 Mike Miller

Mission

The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.

Vision

We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.

Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.

We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.

We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.

Did you know? In 1985, congress lifted the "O5 cap", authorizing LDO promotions to Captain. The first LDO captain was promoted in 1986. Today, we have over 40 captains in the LDO community.

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COMMUNITY NEWS AND FORUMS

NPC Website: http://www.npc.navy.mil/officer/communitymanagers/ldo_cwo

NKO Website: www.nko.navy.mil/portal/ldoandcwo

Facebook: [http://www.facebook.com/LDO/CWO Community Manager Forum](http://www.facebook.com/LDO/CWO%20Community%20Manager%20Forum)